Breakdown - For the Period	d - January 20:	16 - October 2016		ANNEXE 3
Disciplinary Cases			Outcomes	
Catering	1		Dismissals	4
Cleansing	5		Final Warning	1 `
School Crossing Patrol	1		Written Warning	1
Sefton Security	1		Verbal Warning	0
Sefton Security	1	•	Formal Instructions	4
Health & Wellbeing	4		No case to answer	4
Children's Social Care	2	٠	On-going cases	8
Adult Social Care	5			
Communities	1		·	
Personnel	1			
	22		•	22
i di seriesa di series				
(Gross misconduct - suspen	isions - 12)		•	
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Grievances			Outcomes	
Cleansing	. 2		Not upheld	2
Communities	2		Partially upheld	0
Adult Social Care	1	•	Ongoing	5
Personnel	1		Management Response	1
Highway Management	· 1		•	8
Regeneration & Housing	1	•		
	8			
•				
Capability			Outcomes	
Children's Social Care	3		Action Plans in place	2
•			Resignation	1
			*	
Dignity at Work	•		Outcomes	
Public Health & Well.	1		On-going	3
Specialist Transport Unit	' 1			•
Housing & Regen.	1			